Harassment & Discrimination – Managing Your Risk

Wednesday, February 21, 2018, 7:30 AM- 10:00 AM
Newbury Business Park Training Center
12373 Kinsman Road, Building C, Newbury OH 44065

With sexual harassment taking center stage in the news worldwide, Geauga Growth Partnership is pleased to offer a training opportunity by Mansour Gavin LPA, Shareholder, Amy L. Kullik, on Managing Risk of Harassment and Discrimination in the Workplace.

This must attend training opportunity is to help mitigate your risk of harassment and discrimination claims. Did you know that managers and supervisors can face personal liability in Ohio for discrimination and harassment? Employers, including company leadership need to trust that their policy and investigative process is being followed to avoid liability and mitigate risk. With emphasis on case law, topics covered are:

- Overview of Employment Laws
- Types of Discrimination
- Policy – components of best practices
- Personal Liability
- Training & Conducting Investigations

No company, large or small is exempt from situations that can potentially erupt. Ensure that your harassment and discrimination policy is buttoned up as the cost of a lax policy and investigative action can be high.

Don't miss this opportunity to update your knowledge!
The question is often asked, "Does this apply to me? Is it a big deal? What is my real risk? Business owners, managers, supervisors and HR managers can't afford not to know and can't afford not to attend!

7:30 - 8:00 AM Arrive early and enjoy networking & light breakfast
8:00 - 10:00 AM Training, Q&A

Amy L. Kullik, Shareholder, Mansour Gavin LPA, specializes in Labor and Employment Law, and Management/ Supervisory Training. In addition to a successful general litigation practice, Ms. Kullik has administrative and litigation experience in all aspects of public and private sector labor and employment law. Education: B.A. summa cum laude from Kent State University; J.D. from Cleveland-Marshall College of Law, Cleveland State University. Involvement: Ohio State, Cleveland Metropolitan Bar Associations, Society for Human Resource Management, Board Chairperson, Easter Seals of Northern Ohio. www.mansourgavin.com

Fee to attend (per person): ☐ $ 99.00 GGP Members ☐ $ 129.00 All others

PAYMENT **Qty ____ @ $____ Fee = $_____ Total**
☐ By Check (Payable to the Geauga Growth Partnership, 12373 Kinsman Rd #106, Newbury, OH 44065)
☐ Invoice Me* ☐ ✓ # PO required _____ ☐ Credit Card** Contact 440-564-1060 for processing.
Participant: _____ email _____
Participant: _____ email _____

Company _____
Order placed by: _____Title_____
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***Signature: _____Date: _____**

Terms & Conditions: If you are a current Geauga Growth Partnership Member special pricing applies. Payment required prior to program start. A maximum of 25 seats are available. If the program is cancelled for any reason, processed payments will be refunded within 10 days. You may cancel up to no less than 7 days in advance of course start date for full refund of payment received; otherwise a credit will be issued for a future GGP training. * For invoice processing, please email form to info@geaugagrowth.com. **Credit card processing requires specific information, please call to provide payment information.

Geauga Growth Partnership is a business-led, 501c(3) non-profit organization dedicated to the retention, growth and attraction of jobs, investment and economic growth in Geauga County.